




State Government Racial Equity Community of Practice


Race Forward, the Government Alliance on Race and Equity (GARE), State of Equity, and Needle Strategies are working collaboratively to facilitate a no-cost community of practice for state government staff who are committed to and engaged in racial equity work.


The community of practice will be a space for state government practitioners to:

- Take a deeper dive into what it means to embed racial equity into government services.
- Connect to a national network of people in state government who are leading and participating in racial equity efforts.
- Engage in ongoing learning and development from best practices in the field and content experts.
- Provide and receive feedback from a community of peers who can offer additional support and resources.

Launches March 2024!

 Monthly meetings held every 1st Monday, virtually via Zoom for 90 minutes

 Links will be sent via calendar invitation

 There will be opportunities for in-person participation via convenings of host organizations.



LOCAL AND REGIONAL
GOVERNMENT ALLIANCE ON
RACE & EQUITY

STATE OF EQUITY



Who is it for?

Anyone working in state government who is leading or participating in racial equity efforts. The community of practice will be beneficial for those who are interested in starting a racial equity strategy but are not sure how, those who have begun working and are problem solving, and those who are relatively advanced in implementing a strategy. There will be opportunities to connect with colleagues working in similar agencies across states and addressing similar challenges. The community offers the flexibility to choose how you'll engage whether it be for individual topics or for more continuous and consistent peer learning and support.



**Interested?
Sign up [HERE!](#)**



Why launch a community of practice?

Communities of practice are a powerful way to create shared meaning, generate and generalize best practices, deepen expertise, and build supportive community that can energize and rejuvenate practitioners. The work of racial equity is difficult, and we are facing substantial political and social head winds. To continue advancing our efforts towards a multi-racial democracy, it is more important than ever to have spaces that support and affirm the work happening in government. We can win with continued emphasis that extends grace to all of us and sharpens the rigor of our collective efforts.



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