Capitol Collaborative for Race & Equity
Transformative Leadership Cohort

About This Cohort
The CCORE Transformative Leadership Cohort (TLC) is a new pilot project that enhances our existing work and takes it to a new level of impact by supporting California’s growing cadre of state-level racial equity leaders. This cohort is designed with the intention of centering the experiences of workers and learners of color. Over the course of 7 months, learners from a diverse array of organizations state/community will come together in a cohort for a comprehensive learning and peer-exchange experience that supports their individual growth as well as their capacity to advance racial equity in their own lives and institutions.

Register Here
- https://forms.office.com/r/yNMPr16TD2

TLC Format
- 7-month curated learning experience
- One in-person gathering, in addition to monthly virtual learning opportunities
- Anti-Racism Intensive with the Racial Equity Institute

TLC Learning Anchors
- continue racial equity praxis
- build internal/external community networks
- embody what it means to be a transformative leader
- examine workforce equity & retention of Black Indigenous People of Color (BIPOC) employees
- dive deeper into organizational culture analysis by merging individual & systemic level learning
Who is TLC for?
The Transformative Leadership Cohort is for people who bring a deep commitment to and prior experience centering BIPOC voices and experiences. Participants may include:

- **State of California government employees.** This includes people at all levels of leadership, and those who have appointments or jobs focused on advancing racial equity in their government organizations. Participants may have participated in previous CCORE cohort programs, but this is not required.

- **California community members** who partner with state government. In the past we have not included community partners in our government cohorts, and we are excited about bringing community and government together in this space to co-learn and co-create.

TLC Cost
- Fees for state government workers are $5,000 per participant. We expect these to be paid by the employer.

- There will be a low-cost ($1,000) or no-cost registration fee for community organizations/participants.

More Information
Email us at CCORE@phi.org

Cohort Kickoff
SET TO BEGIN IN SUMMER 2023